



EFFINGHAM

VILLAGE PLAN

Equality and Human Rights Screening Assessment



January 2017

The screening assessment has 4 sections. These are:

Section A – Details about the plan to be screened; The Effingham Neighbourhood Plan (ENP)

Section B – Assessment of the likely impacts on equality groups, and supporting evidence.

Section C – Addresses the 4 key questions in relation to obligations under the Disability Discrimination Order and the Human Rights Act.

Section D - is the formal record of the screening decision.

Section A

Details about the plan to be screened

Effingham Neighbourhood Plan is the plan to be screened.

Residents of the parish of Effingham have developed the plan in accordance with National Planning Policy and guidance set out in the Localities Act of 2011. The plan has now reached Regulation 15, the stage at which it will be formally submitted to Guildford Borough Council for consultation and Examination as set out in the Act of 2011. This screening document should be read in conjunction with the Basic Conditions Statement of the plan.

Purpose and Aims of the Neighbourhood Plan:

These are clearly set out in section 1 of the plan with detailed objectives stated in section 5. The overall vision is summarised below:

“To support the organic development of Effingham to meet the needs of all members of the community regardless of age, race, religion, sexual orientation or disability. We aim to achieve this in a planned and measured approach that improves the facilities and services for all residents whilst enhancing and promoting the essential character and landscape of the village. We plan to improve the environment in which the village stands in a manner which respects the strategic role of the village in preventing urban spiral and the loss of Green Belt, but provides for development appropriate to the objectively assessed needs of the community.”

Who will the plan impact?

- Residents of the Parish
- Users of facilities within the parish
- The broader rural community and residents of neighbouring parishes
- Workers who work within the parish but live elsewhere
- Children attending schools in the parish but who live elsewhere

In the development of policies, the plan has aimed to take account of all stakeholders and the consultation process has attempted to ensure all stakeholders have been given an opportunity to participate and engage in development of the plan.

Are there links to other plans?

The plan is in general conformity to the Guildford Local Plan 2003 and the retained strategic policies of the 2003 Local Plan. Care has also been taken to ensure that policies have been developed in consultation with other local villages to ensure ‘joined up thinking’ especially where policies cross into neighbouring parishes, for example with wildlife corridors.

Section B

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? What is the level of impact?

Section 75 category	Details of likely impact	Level of impact? Positive / Negative / Neutral
Religious belief	N/A	Neutral
Political opinion	N/A	Neutral
Racial group	Positive: The plan supports the provision of newly approved pitches for the Traveller community and the right of Travellers to replace existing dwellings with those offering improved facilities.	Positive (ENP-H1 H4)
Age	Positive Impact in provision of specialist housing to suit the needs of elderly people, provide affordable homes for young families especially, and starter homes for young people. The housing mix aims to ensure that all residents and those seeking to move into the area can find property to suit their needs. The plan also aims to improve social facilities for all ages, and supports improvements to schools.	Positive (ENP-C2 C3 C5 C6 C7 H1 H2 H3)
Marital status	N/A	Neutral
Sexual orientation	N/A	Neutral
Men and women generally	N/A	Neutral
Disability	Positive: The plan aims to improve access to facilities and parking for people with disabilities.	Positive (ENP-H3 C2, C3 C5 C6 C7 R1 R2)
Dependents	N/A	Neutral

Available evidence

Evidence in support of each of the policies referred to above is set out in the relevant section of the Neighbourhood Plan. The plan has subsequently been reviewed to identify any potential impacts on the

Section 75 Category	Summary of screening review
Religious belief	In relation to the relevant groups, organisations or individuals, the Effingham Neighbourhood Plan Advisory Group (ENPAG) has not received any responses / questions to previous consultations on this issue highlighting any concerns.
Political opinion	In relation to the relevant groups, organisations or individuals, the Effingham Neighbourhood Plan Advisory Group (ENPAG) has not received any responses / questions to previous consultations on this issue highlighting any concerns.
Racial group	The policies in the plan were developed in consultation with members of the Traveller community, the wider community and stakeholders, and the policies were supported in the consultation process.
Age	The policies in the plan were developed in consultation with members of the community and the wider group of stakeholders, and the policies were supported in the consultation process.
Marital status	In relation to the relevant groups, organisations or individuals, the Effingham Neighbourhood Plan Advisory Group (ENPAG) has not received any responses / questions to previous consultations on this issue highlighting any concerns.
Sexual orientation	In relation to the relevant groups, organisations or individuals, the Effingham Neighbourhood Plan Advisory Group (ENPAG) has not received any responses / questions to previous consultations on this issue highlighting any concerns.
Men & women generally	In relation to the relevant groups, organisations or individuals, the Effingham Neighbourhood Plan Advisory Group (ENPAG) has not received any responses / questions to previous consultations on this issue highlighting any concerns.
Disability	The policies in the plan were developed in consultation with members of the community and the wider group of stakeholders, and the policies were supported in the consultation process..
Dependants	In relation to the relevant groups, organisations or individuals, the Effingham Neighbourhood Plan Advisory Group, (ENPAG) has not received any responses questions to previous consultations on this issue highlighting any concerns./

Section C

Consideration of Disability Duties

5. Does the plan provide an opportunity to **promote or provide positive attitudes / services / environment** for disabled people?

The Effingham Neighbourhood Plan does not impact adversely on people with disabilities and wherever possible seeks opportunities to make improved provision to meet the needs of disabled people. This includes specialist housing provision (ENP-H3) and access to education, health and social facilities (NNP –C2 C6 C7, R1 and R2)

6. Does the plan provide an opportunity to actively **increase the participation** by disabled people in public life?

YES: The plan should result in a net beneficial increase in provision of services and improved access to public life for disabled people.

Consideration of Human Rights

7. The Human Rights Act (HRA) 1998 brings the European Convention on Human Rights (ECHR) into UK law. Potential *adverse impacts* that the plan may have in relation to human rights issues are considered below:

Human Rights Issue	Part of Act	Impact
Right to Life	Article 2	Neutral
Prohibition of torture, inhuman or degrading treatment	Article 3	Neutral
Prohibition of slavery and forced labour	Article 4	Neutral
Right to liberty and security	Article 5	Neutral
Right to a fair and public trial	Article 6	Neutral
Right to no punishment without law	Article 7	Neutral
Right to respect for private and family life, home and correspondence	Article 8	Neutral
Right to freedom of thought, conscience and religion	Article 9	Neutral
Right to freedom of expression	Article 10	Neutral
Right to freedom of peaceful assembly and association	Article 11	Neutral
Right to marry and to found a family	Article 12	Neutral
The prohibition of discrimination	Article 14	Neutral
Protection of property and enjoyment of possessions	Protocol 1 Article 1	Neutral
Right to education	Protocol 1 Article 2	Neutral
Right to free and secret elections	Protocol 1 Article 3	Neutral

8. Please explain any adverse impacts on human rights that you have identified

No adverse impact identified.

9. Please indicate any ways which you consider the plan positively promotes human rights

None identified.

Monitoring Arrangements

Section 75 places a requirement have equality monitoring arrangements in place in order to assess the impact of policies and services etc; and to help identify barriers to fair participation and to better promote equality of opportunity.

In order to meet this requirement Effingham Parish Council undertakes to review the Effingham Neighbourhood Plan regularly with formal reviews at intervals of 5 years throughout the period of the plan.

Section D

Formal Record of Screening Decision

Title of Proposed Plan / Decision being screened

The Effingham Neighbourhood Plan Regulation 15 Submission Plan
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Effingham Parish Council confirms that the proposed plan has been screened for

<input checked="" type="checkbox"/>	equality of opportunity and good relations
<input checked="" type="checkbox"/>	disabilities duties; and
<input checked="" type="checkbox"/>	human rights issues

Based on the screening review, ENPAG does not consider it necessary to conduct a full scale Equalities Impact Assessment and recommends this course of action to Effingham Parish Council.

Screening assessment completed by:

Name:

Paula Moss

Position: Parish councilor
and Chair of ENPAG

Date: January 31st 2017

Reviewed by ENPAG:

February 3rd 2017

ENPAG Screening recommendation approved by:

Name:

Arnold Pindar

Position: Chairman of
Effingham Parish Council

Date: February 7th 2017

